

 Snider	SUSTAINABILITY POLICY	Tipo de documento	Ficha Técnica
		Código	FT-SA-22
		Versión	17
		Fecha	08/05/2023
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1. SCOPE:

SNIDER & CIA S.A.S., specialized in storage of goods under customs control, national merchandise, inventory management and commercial user in free zone, its Senior Management, Process Leaders and Collaborators are committed to support and implement control measures for the prevention, mitigation, correction and/or compensation against their significant environmental impacts and risks, as well as compliance with environmental regulations and other requirements, the allocation of the necessary resources and the strengthening of a sustainable culture, in order prevent pollution generated by the provision of its services and the protection of the environment for future generations, integrating social responsibility as a prevention and control mechanism to avoid labor abuse, discrimination, forced labor, child labor and other human rights violations, continuously improving sustainable performance and demonstrating a balance between the economic, social and environmental pillars.

SNIDER & CIA S.A.S., in fulfillment of the Technical Norm ISO 14001:2015 establishes, implements and maintains its policy of Environmental Sustainability.

2. OBJECTIVES:

For the fulfillment and achievement of the Environmental Management System **SNIDER & CIA S.A.S.** has the following objectives

- Implement control measures to prevent, mitigate, correct and/or compensate significant environmental impacts and risks.
- Allocate financial, human, technological and infrastructure resources necessary for the maintenance of the Environmental Management System.
- Comply with environmental regulations and other requirements applicable to the organization.
- Strengthen the sustainable culture in the organization's collaborators.
- Implement a Corporate Social Responsibility program that promotes inclusion, works with different communities and is framed within the global Sustainable Development agenda.

3. INDICATORS

- Water Consumption
- Energy Consumption
- Generation of Usable Waste
- Carbon Footprint
- Compliance Training Program
- Legal Compliance
- Environmental Performance
- CSR Performance

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4. RESPONSIBILITY

The Senior Management of **SNIDER & CIA S.A.S.**, assumes the responsibility of ensuring the dissemination, compliance, revision and updating of this policy whenever necessary.

Collaborators and other stakeholders are responsible for strict compliance with this policy. Failure by the employees to comply with it shall result in disciplinary measures in accordance with the rules of procedure, without prejudice to any other legal consequences.

5. FIRM

This document is a copy of the original signed document kept in the company's internal files. If you require the original document, please send the request to the following e-mail address:
Jefe.Calidad@aviomar.com.co